



FIRST PRESBYTERIAN CHURCH **2021 ANNUAL REPORT**

Presented at the Congregational Meeting on January 23, 2022

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The 2021 annual report is also available on our website at www.fpcholland.org.

If you have any questions or would like more detailed information about any of the following reports, please contact Rev. Linda Male or Rev. Paul Van Kempen.

To all of you who contributed content and photos to the Annual Report,

Thank you!

A Note from Rev. Linda Male

*The boundary lines have fallen for me in pleasant places;
I have a goodly heritage (Psalm 16:6).*

It has been eleven months since I joined you all as your Interim Pastor. It's time to catch our collective breaths and remember the year 2021. The time has moved very fast for me. I have not met as many of the congregation as I would have during times of regular activities at the church, but the ones I now know impress me as being very committed to the ministry of God here at FPC.

I celebrate —

- **Five professions of faith by our youth**

- **Seven members added by transfer or reaffirmation of faith**

It was fun and joyful to meet with the adult new members, to hear their faith stories, and to introduce them to some of the elders and their work in the Councils of Session. Pastor Paul and members of the Spiritual Growth Council led the youth in confirmation. To add new members during a time of building shutdown and online or outdoor services only is a work of the Holy Spirit.

- **Successfully recording church services for YouTube and switching seamlessly (almost) to live streaming.**

In the beginning we said, "No live streaming; too complicated; need too much expensive equipment; who would run the cameras?" All our questions worked out, and we now have moved away from pre-recorded messages except for the children's ministry. We have learned much about depending on others for help.

- **Working with an Associate Pastor who makes me a better person.**

Pastor Paul is a gift to our congregation, and I look forward to introducing him to the next FPC pastor. *Continued on page 4*



Sanctuary at Pentecost



Trunk-or-Treat!

A Note from Rev. Linda Male

- **A staff that does not give up under some trying circumstances.**
Zoom meetings have proved to be satisfactory, but we long for in-person interactions and more social times. Although some of the structures of organization have vaporized during COVID, the staff is persistent to be the best support system they can be at this time.

God is apparent in more ways than I can count here at FPC—

- People who are unable to worship in person continue to encourage those who can attend and lead the congregation.
- Many of you have kept track of shut-ins, homebound friends, and family with phone calls and cards. You are God's presence for others.
- There were deaths of seven members, two of them charter members of FPC.
- A baby was born and welcomed.
- One couple was married.
- During this pandemic, our congregation has done so much to accommodate changes necessary to keep others safe and healthy. We would not choose to wear masks, but we do out of love for others. We quarantine as necessary to not infect others. We treat the children with great care and respect.
- We continue to reach out to all and make a welcome place for everyone.

My hope for 2022 is that we will "be still and know" that our steadfast God has been with us in 2021 as we said "good-bye" to a dear pastor, as we kept the flame of the Spirit alive even while curtailing much of what church has meant in the past, and as we remain faithful to the calling to be

***"Worshiping, serving and living,
with a fresh vision of God's vibrant energy and grace for all."***

I am honored and humbled to be among you as your Interim Pastor. Thank you for the opportunity to live and grow with you all. At this time next year a new pastor will greet you with reflections in your 2022 Annual Report.

Grace and peace,

Linda



A Note from Rev. Paul Van Kempen

When I wrote my annual report for 2020, I wrote about how we would always think of time as BC (Before Covid) and AC (After Covid), I didn't anticipate that we would spend another year living during Covid!

As I reflect on this past year, it seems that there were three distinct phases and each phase had its challenges and blessings. Let me elaborate:

Phase 1: Worshiping totally online. At the beginning of 2021, we were still worshiping totally virtually. We would record the service on Thursday and release it on Sunday. Many of us gathered around TVs and computers to worship in our own homes. Nick Norris took over the recording and editing duties and we were treated to creativity in music and video editing for several months. The challenges of staying connected and living as a community were still present (as they were in 2020)

Phase 2: Worship outside. We continued recording the service, but we also began gathering outside in the parking lot for worship. These Sundays were some of my favorite ones from this past year. We got to sing some of the congregation's favorite hymns, we listened to the kids playing on the playground, and we worked together each week to set up and tear down our sanctuary under the open sky. It wasn't all easy. Inclement weather and high heat made some services difficult to sit through. It was a blessing to see people in person, however, and it was nice to be outside enjoying the fresh air.

Phase 3: Worshiping inside and live streaming. This fall we came back inside our building. Many of us hadn't spent much time in the newly renovated space and it was nice to enjoy it together. We sat in our old spots, we listened to our wonderful choir, things felt a little more normal. We also began live-streaming which was another technical hurdle that was difficult to overcome. *Continued on page 6*



Communion parking lot service, 35 people attended! March 7, 2021

A Note from Rev. Paul Van Kempen

I can't believe all of that was in 2021! Through all of it, the congregation adapted, creativity thrived, the session came up with new strategies and plans to keep us safe, and we have continued to live as people with a fresh vision of God's vibrant energy and grace for all people.

These past 2 years have been training for us. We have learned to adapt, to be flexible, to be more creative, and to think outside the box of "the way it has always been." In many ways, this has made this a difficult year. But, this has also been training us in skills that are going to serve the church well in the future as we work to serve this community in 2022 and beyond.

Grace and Peace,

Paul



Top: Outdoor worship and communion in the parking lot. March 7, 2021

Left: Dynamic duo Nick Norris and Rev. Paul Van Kempen run through recording a service. Right: Peace Camp

Youth@First

Youth journeyed through the PCUSA *Big God, Big Questions* confirmation curriculum in the Spring, meeting via zoom. We gathered in person in the fall outside, exploring different ways of experiencing God/faith. FPC's college students reconnected this summer for ice cream.

Highlights:

5 youth made confirmation and joined FPC!

1 watermelon was exploded using only rubber bands



Top left to right: Confirmands: Nate Laux, Ben-Rund-Scott, Luke Rund-Scott, Jane Olney, Ben Olney. Youth exploding watermelons with rubber bands!
Below: More exploding watermelons. Youth group roasting marshmallows enjoying smores and fellowship.

Preschool

We were blessed this past year to be able to continue providing great early child education for the members of our community. Covid made things more difficult, but these kids are adaptable and have loved learning with Ms. Jenny and Ms. Haley. We also said goodbye to Heidi White as the program coordinator (we miss her!) and welcomed Marina Tronrud as the new program coordinator (we're so grateful to have her!). This winter/spring we are again going to be offering "Enrichment" (learning field trips for our 4 year olds on Thursday afternoons) with Liz DeBacker stepping into the role as enrichment teacher!

Highlights:

- 13 - Volunteer board members
- 22 - 3 year olds
- 26 - 4 year olds
- 2 amazing teachers!



Left to right: We held VIP night again this year. The kids brought along their dads or other significant people for songs, crafts, and pumpkin carving. We also held the Jingle Bell Jamboree again this year with a story walk, crafts, refreshments, and a visit from Santa!

Spiritual Growth and Development Council

and Small Groups!

2021 was full of outdoor activities for our church families and youth. Peace Camp returned in partnership with ACTS, Lent Study groups connected via zoom, and we continued to find creative ways to connect with each other in safe ways. Highlights included a young families sledding afternoon at VanRaalte Farm, planting Resurrection Gardens for Lent, delivering donuts and hand-made masks to young families, a kids' Easter party, Trunk or Treat, and intergenerational Advent event. Worship Center stories continued online in the spring and transitioned to outside this fall. We look forward to more chances to gather and learn together in 2022!

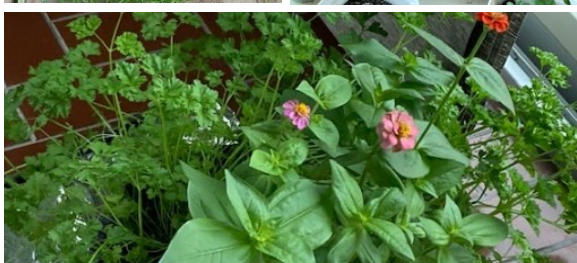
Highlights:

- 11 outdoor Young Family gatherings
- 3 Zoom Lent small groups
- 1 outdoor Dinners for 7
- 15 Finals Week care packages assembled for Hope College LGBTQ students
- 1 huge Nursery update and refresh!



Left: FPC kids met using Zoom to plant Resurrection Gardens. Two months later, look how much they grew.

Bottom: Easter egg hunt and games in the parking lot.



Spiritual Growth and Development Council *and Small Groups!*



Top left to right: Peace Camp. FPC at Holland Pride event. Outdoor Worship Center during Sunday service. Dinner for 7--ish. Delivering hand-made masks and donuts to young families. Young families event at the Zeeland Splash pad.

Spiritual Growth and Development Council *and Small Groups!*



Top left to right: Trunk-or-Treat. Young families at Cranes Orchard. Youth assembling care packages for Hope College LGBTQ students. Advent intergenerational event. FPC community Advent tree (before decorating!) Young families sledding event.

Transportation

Session approved \$25,000 for the purchase of a newer replacement bus to include seat belts and arm rests for safety and comfort of riders. We bought the 2014 bus from a dealership in Long Island, NY, made a few minor repairs for a total of \$27,838, sold our original bus for \$8,500 which brought us under the original approval amount. The bus was driven to Holland by Lori Klinesteker, Cassie Kregger, Lauren Stauffer, and Chris Urbaniak at their own expense (and their own fun experience).

Our 2002 bus has moved on to support another good service organization. The American Legion Honor Guard of Saginaw purchased it on November 15th. We had many interested parties (churches, tours, an individual large family), but they were one of the first to contact us and offer to purchase. They are as excited as we were 3 years ago when we acquired it from Escape Ministries. This bus has enjoyed a long life of service!



Left: Gentlemen from the American Legion Honor Guard of Saginaw picking up our old bus.

Below: The new FPC bus!



Presbyterian Women



Our highlight photo is from our box-lunch picnic in June! We met outdoors due to COVID and we look relaxed and happy to see each other. We did some planning for 2021-22. This fall, we had a Bible study kickoff with Rev. Linda Male to introduce the study about the few women of Jesus' lineage mentioned during the "begats" in Matthew 1, and we donated to the PW denominational Birthday Offering. Our two study Circles meet once a month, and have 20-30 people involved. Our study of Lament was helpful, but we are certainly enjoying this new study led by an Australian theologian and teacher. Her laughter is therapeutic.

We held off on electing a new Coordinating Team until we know more about where COVID is heading, but have a 4 member planning group. One circle is meeting either as an in-person hybrid with a Zoom option, and it is moving to Zoom only until April 2022. The other circle carefully meets in person. We continue our pledge support to the Presbytery of Lake Michigan Presbyterian Women, and donate to Least Coin, an international prayer ministry of women. In November, we began collecting new and unwrapped underwear for women and children helped by RESILIENCE, having fled domestic abuse situations with very little.

We agreed that our annual \$1,000 support to our Presbyterian Preschool should continue, despite not working for Tulip Time in costume for the past two years. We may need to do some creative fundraising projects in the near future!

As some of our older members have moved into long term care or cannot get out anymore, we attempt to keep them close with cards, visits, and calls. We hope the hybrid option can expand by having a dedicated computer where we meet in the Michigan Room. Embracing technology in new ways may be our way to continued viability.



Mission and Outreach Council

2021 has been a rich year of both financial support and volunteer involvement even in the middle of a pandemic. FPC continued to be generous with their contributions, allowing the Outreach Council to support local and world-wide causes.

Highlights were responding to local needs as they were assessed. For example, while working at Refresh, a need arose for backpacks that we were able to purchase for persons temporarily experiencing homelessness. The urgent need for housing in Holland led to contributions to local agencies working specifically to help persons remain in or find housing.

We strive to have persons from the congregation involved in all of our partner agencies. Recently a friend of the ACTS program, commented about how much they appreciate how FPC not only supports them financially, but also is willing to get involved with their programs.

We sent \$20,000 to the General Assembly and the Presbytery in their mission efforts. Locally, we distributed nearly \$38,000 to our partner agencies and other agencies that share our philosophies & meet vital needs in our community. This year we sent money to Good Samaritan, Resilience, Community Action House, Children's Advocacy Center, Kids' Food Basket, Out on the Lakeshore, Escape Ministries, Holland Free Clinic, ACTS, 70 times 7, Habitat for Humanity, Refresh: Hygiene & Hope, Lighthouse Immigrant Advocates, & Fit Kids H2O. In addition, we support the FPC Preschool program with scholarship money. As the year ended, we collected coats in November for Children's Advocacy and hats, gloves & mittens in December for several agencies.

The Outreach Council's mission is to act as Christ's heart & hands in helping those in need. We try to discern God's direction so that we may model the Kingdom of God. Thank you FPC for your generosity and for allowing us to represent you in this mission.

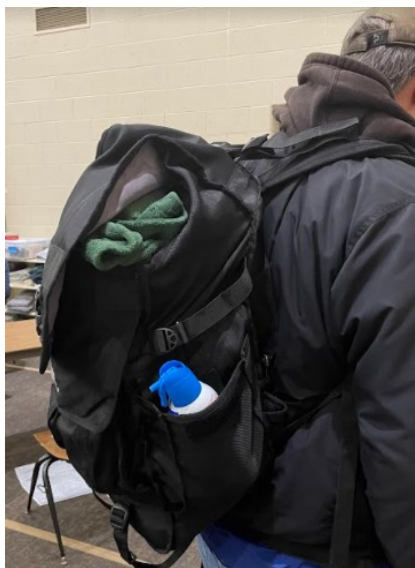


Crop Walk. Empty the Pallet

Mission and Outreach Council

How and where we helped:

- **Supported 14 local agencies** with \$38,000 (see previous mentioned list)
- **Contributed \$20,000** to PC(USA) Global Assembly & Presbytery
- **Raised \$4000** for CROP
- Had **2 Empty the Pallet fund raisers** for CAH
- Supported the FPC Preschool program with **\$2150 in scholarships**
- **Collected 38 new coats** for CAC and many hats, mittens and gloves for children in need.
- **8 persons participated** in an orientation to work at Refresh



Left to right: Citypak backpacks - part of Refresh: Hygiene & Hope Program at First Methodist Church. 40 new coats donated to Children's Advocacy Center. FPC mitten tree donations.

Worship and the Arts Council

"To create space for the meaningful worship of God that involves all the senses, challenges the mind, uplifts the soul and captures the heart."

Interesting statistics:

- A) Being a flexible congregation, by worshipping together through a mix of Virtual (26), Outdoor (33), and Indoor Services(18)
- B) 7918 Views of On-Line Services, and 578 Views of children's Worship Center Stories
- C) 61 Worship Services posted online, with average viewership of 128 per week
- D) 25 Worship Services with the FPC Trio



Left to right: A new Music Storage System to preserve our music library. Collin Magennis and Gary Smith installing storage. Beautiful music from our FPC Trio. Our happy Ukulele band. Our Community Advent Tree (before decoration!). New Stoles for the Choir.

Deacons

10 Deacons working with 4 Care Teams: Transporters, Nourishers, Comforters, and Handy Workers

52 meals provided to 5 families/members

11 meal gift cards sent to 11 families identified as first responders, childcare providers, and educators.

7 prayer shawls given to members in need of prayer and 15 provided to Spiritual Growth for Hope College Student care packages.

Hundreds of cards mailed - (175+ just by Deacons but also more by the Comforters Team)

5 books given to bereaved.

77 holiday gift bags delivered to 110 members identified as being over 79 along with those on the prayer list or living in assisted living or nursing homes.



Thank You messages

"Thank you to the Deacons for the Christmas package.
Much appreciated, especially the snowflake."

*

"The lovely book of *Daily Joy* is so comforting.
It helps during our time of sorrow."

*

The Deacons hope that 2022 allows for our in-person
gatherings once again!

Beautiful prayer shawl.

Deacons



77 festive holiday gift bags assembled and delivered to those on the prayer list or living in assisted living or nursing homes.

Stewardship Council

Work in progress:

- Our congregation has been constantly generous, supportive, and patient through all the changes in the past 2 years.
- We would use the graphic we've been using through the campaign and the fact that "Giving" doesn't need to be grand or complicated.
- Gift giving comes in many forms. Our hope for the near future is to see more safe, in-person gifts of time and talent.

Simple
&
GENEROUS



Connections Council

"The church is not a building; the church is not a steeple. The church is not a resting place; the church is the people." In tribute to this old verse, in 2021, our council worked to stay connected with "the people" of First Presbyterian Church in whatever methods possible during pandemic conditions.

One goal this year was to send personal notes to all identified new visitors to our Sunday services and to members with prayer concerns. At Sunday services held in the parking area, whenever possible, we worked to greet those attending services, helped them find necessary seating outside, and provided bulletins and hymnals for those new to FPC or members first returning to services, etc. This work continued when services moved inside as we tried to help members and visitors alike feel welcome, and we assisted the ushers with new seating practices when needed. When indoor services become "more normal" once again, we plan to return to past practice and seek out congregational volunteers to serve as greeters on Sunday mornings.

More visible were our connections through celebrations. At the Outdoor Discovery Center service in August designated as our time together to honor retiring Pastor Linda Knerieman, we assisted in sending invitations to those who had served on her Nominating Committee. More noticeable on that Sunday was after the service, when, with the assistance of Diane Hayes (food service queen of FPC), Peggy Purdy (with her M&M Cafe expertise) and several other FPC members, we purchased and served treats and beverages as a retirement reception.

The Connections Council also provided congregational treats after two outdoor services in the fall, one being on Fall Kick-Of Sunday. (Once again, we appreciated the assistance of many other FPC members on those mornings.)

One final expenditure/action of our council was the purchase of a new refrigerator as a replacement in the M & M cafe. The old one, still working but too small, was moved closer to the offices, providing added convenience for staff members and folks using our building

In taking these steps in 2021, the Connections Council worked toward the FPC quest of making everyone feel comfortable, welcome, and honored at FPC. As Jesus said (Matthew 10:40): "Whoever welcomes you welcomes me, and whoever welcomes me welcomes the one who sent me."



Business and Building Council

In 2021, the Building and Business council worked on a couple of projects that you won't likely see, but they surround you in the building.

In the past few years, we have been reporting that our many furnaces are aging and 2021 saw the failure of the heating/air conditioning unit for the main office. This was replaced but expect this furnace to be a topic of concern over the next few years; we have only replaced about half of the units in the building.

2021 also saw upgrades to our information technology infrastructure. In 2020, our fire wall was replaced and in 2021, our router switch and entire wireless network were upgraded.

WIFI in the building was previously handled by 5 different residential grade access points. This project saw the installation of 6 commercial grade access points that allow movement through the building without losing your connections. The new network has increased speed, better building coverage, and increased bandwidth. The increased capacity is being used every Sunday now as we send out a live stream broadcast directly to this new network.

Another technology upgrade is the migration of the office computers to Office365. This will increase productivity and allow for cloud-based storage that will obsolete the aging network server that is being used for storage but does not have proper backup capability.

We have continued to work on locating the sources of roof leaks. In the heavy rains this fall, we appeared to only have one leak and the location was addressed. Hopefully the 2022 spring rains will all stay out of the building.

The use of the building since March of 2020 has been limited; hopefully, we will be able to greater utilize the recently constructed space in 2022. I invite and encourage participation in the Building and Business council from anyone who is excited about the recent building changes and interested in imagining what we can do to further enhance the building.

Respectfully,

Tim Richardson
Building and Business Chair



Personnel Council

Where was God most apparent?

"Sometimes, God brings times of transition to create transformation." – Lynn Cowell.

This was a year for transitions for the FPC Staff. We said goodbye to our beloved pastor of 16 years, Rev. Linda Kniereman, and Office Administrator, Sheri Harris. We welcomed Interim Pastor Rev. Linda Male to spiritually lead our church until we call a new head pastor.

What was the highlight of the year?

Being able to properly celebrate Rev. Linda Kniereman's retirement at the Outdoor Discovery Center this past summer. Initially, the pandemic prevented us from meeting in person, so it was a blessing we could be safe and masked to wish her well.

How did you respond to the changes and challenges from Covid?

The staff at FPC was able to work remotely as needed, and held virtual meetings for safety. We opened up the church office to support the needs of the congregation. Many thanks to the volunteers that stepped in to cover the office when there were gaps in coverage.

What did you learn?

How resilient the FPC staff is. Change is hard, but they have stepped up to support each other through the leadership changes and challenges with the pandemic.

Change can be frightening, and the temptation is often to resist it. But change almost always provides opportunities – to learn new things, to rethink tired processes, and to improve the way we work."
— Klaus Schwab



Rev. Linda Knieriemen and Sheri Harris

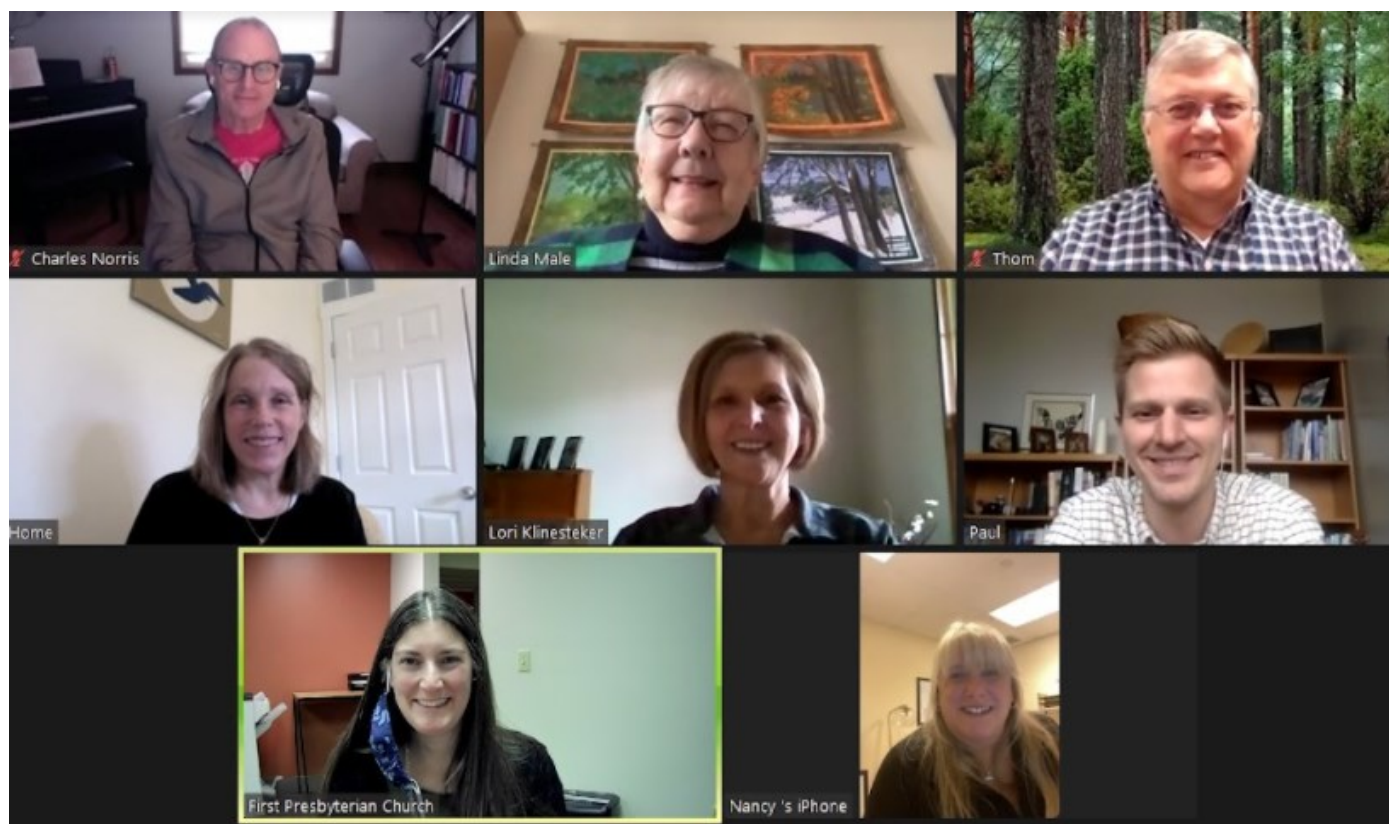
Personnel Council

What is your hope for the future?

Personnel Council and the FPC Staff are working together to update processes to meet the current and future needs of the church. All of this work prepares us better to support the new pastoral leadership once a head pastor is selected.

Number of people involved - 10 staff members (2 openings currently - Office Administrator & Nursery Supervisor)

Number of events held - 1 staff retreat, 2 send-off gatherings (Linda K. & Sheri H.).



Top left to right: Chuck Norris, Rev. Linda Male, Thom Samuelson

Middle left to right: Sue Stock, Lori Klinesterker, Rev. Paul Van Kempen

Bottom left to right: Helen Teutsch, Nancy Rodgers



Boy Scout Troop #147

2021 Scouting Year in Review

Where was God most apparent?

God was most apparent with keeping our leadership, both youth and adult, working as a cohesive team with all the challenges that Covid has thrown our way. With God's guidance and support, we continued the Scouts BSA program with many challenges and even more successes. Our Troop, as supported by First Presbyterian Church, continues to offer a quality program that engages youth with opportunities to grow. This all results from God's guidance and love.

What was the highlight of the year?

We had 98% participation in summer camp from the Scouts. They all had a great time even with some changes for Covid. Our Scouts earned 62 merit badges at summer camp and left with a number of partials that are being completed with our very supportive adult leadership, both within Troop 147 and from other scouters in the area.

How did you respond to the changes and challenges from Covid

We changed our meetings to be outside, when possible, which the Scouts absolutely love. As the weather changes, and the days are shorter, we are back to meeting inside with safety conscious precautions thanks to our sponsor. We creatively met in ways and places to keep all the Scouts as engaged as possible with the various COVID restrictions in place. The other challenge we have had is our main source of Troop fundraising, parking cars at Tulip Time, has been unavailable for two years now. The Troop remains a good steward of the funds and have been able to keep running with our current funding. We remain hopeful that Tulip Time Parking returns for 2022, as that provides enough to support our Troop. *Continued on page 20*



Summer Camp



Philmont Commanche Peak



Boy Scout Troop #147

What did you learn?

To lead with grace and understanding in the midst of many adults holding (as seen throughout society) differing views on the impact of COVID, and that Michigan Crossroads Council has a wavering, fluid position on COVID that makes it challenging to chart a course as their standards continue to change with little discussion or warning. But we continue to engage our Scouts, providing a safe, fun, rewarding program that benefits the Scouts. We also confirmed our belief that the Scouts are very resilient and roll with the changes we all experience. Scouts look for a rational solid guide, and we are endeavoring to provide that foundation, with enough flexibility to still engage and let them be children having fun. That focus – developing leaders in a fun environment – continues to guide our Scouts BSA program: We are here for the Scouts.

What is your hope for the future?

To keep engaging more boys through robust recruiting and a very active program, highlighting exciting adventures appropriate for those 11-18 years old. We also fully support starting a girl Troop this next year if we can recruit the required 5 youth.

IMPACT OF THE MINISTRY IN 2021

Number of people involved: an average of 25 Scouts registered and nearly all “active” in the program on a weekly basis. We have about 35 registered adults and approximately 20 as truly “active” in the program.
(18) Rank Advancements, including (2) Eagle Scouts
(107) Merit Badges earned
(11) other Awards



Sea Base



Boy Scout Troop #147

People served: The Scouts are served on a regular basis through the active adults in the Troop and our local community. Equally important, Troop 147 serves the greater Holland community through numerous service projects such as our Eagle projects (Harbor Humane and Outdoor Discovery Center), Toys for Tots assistance, assisting the Michigan DNR (State Park preparation), and community events such as parades, cemetery flag placements, National Night Out, Sportsmen for Youth, holiday festival support, and other activities.

Number of events held: 30 events (camping, hiking, service projects, high adventure camps, summer camp), plus regular Troop meetings.

- Service Hours: 347 for greater Holland
- Camping Nights (Tent): 635
- Hiking Miles: 1430
- High Adventure events: Sea Base, Florida (12 participants) for 7 days in June; and Philmont Scout Ranch, New Mexico (11 participants) for 16 days in July.
- Summer Camp at Cole Canoe Base, Michigan (20 participants) for 7 days in July.
- (5) Eagle Courts of Honor held in 2021. Troop 147 now has 149 Eagles on its rolls.

Total amounts raised - \$363.35

Total number of people impacted: numerous, but not tracked

Growth or decrease since previous year: The Troop is smaller in 2021 as compared with just 2 years ago. This results from numerous challenges, including the inability to recruit at schools, fewer Cub Scout Packs (COVID caused a termination of many) to recruit from coupled with a decline in scouting overall (national negative press from lawsuits/bankruptcy impact, plus with many other youth-focused activities available to choose from), and 6 scouts aging out (18 years old).

Way Forward: Adult and scout leadership is focusing heavily on expanding a positive social media presence, highlighting the benefits of Scouts BSA in developing youth and community involvement. We also are inserting more "Den Chiefs," Scouts who assist a Cub Scout Den directly, into the few remaining Holland-area Cub Scout Packs to highlight the robust nature of Troop 147 which remains one of the most active "outdoor" troops in Holland, something many Cub Scout parents look for.

Clerk of Session

CHURCH MEMBERSHIP in 2021

New Church Members 12 | Total Church Members 399

We celebrate our members who joined in 2021: Martha (Marty) Dobosz, Paul Dobosz, Hollee Graber, Mimi Keller, Nathan Laux, Ben Olney, Jane Iney, Ben Rund-Scott, Luke Rund-Scott, Karen Salley, Tom Salley, Janice (Jan) Van Lente. Jeff Holmes has been approved by Session in 2019, will be received upon baptism then added to the permanent record books at that time.

We celebrate the birth of Sullivan James Owen to Faye and Jordan Owen.

We celebrate the marriage of Colleen Roddy Holmes and Jeff Holmes.

We celebrate the lives of those who passed in 2021: Dennis Benson, Mary Hoffman, Dolores Jacobusse, Lois Kane, Bevis Richardson, Charles Smeenge, Tom Updegraff.

RULING ELDERS

Class of 2023: Janet Brashler – Worship & Arts Paula Perkins – Personnel	Sandy Peterson – Spiritual Growth Jane Olney – Youth Elder
Class of 2024 Linda Clark – Connections Tim Staal – Outreach	Sherry Martens – Stewardship Amy Vander Meer – Spiritual Growth

DEACONS

Class of 2023:	Gloria Ford, Sarah Glover, Vern Hostetler
Class of 2024	Colleen Ball, Jessica Kregger, Linda Winkelmann

Pastor Nominating Committee: Bill Evenson, David Ford, Cassie Kregger, Erin Magennis, Tim Richardson, Rev. Jennifer Rund-Scott (approved by Moderator of Presbytery to sit on this Committee), Helen Teutsch.

Thank you to our retiring class of 2022 Ruling Elders: Mary Bennett, Janet Hostetler, Nathan Laux -Youth Elder (8-31-2022), Tim Richardson, Gary Smith, Lauren Stouffer; **and Deacons:** Sarah Anderson, Janet Haines, Liz Hoffswell, Marianne McBeth, Paula Perkins (transferred and ordained to Elder), Jennifer Rund-Scott (transferred to PNC).

Treasurer

On behalf of Session and pastoral leadership, I thank you for your support of the financial needs and mission of the Church. You continue to act as generous people during these trying times.

Detailed financial reports are included in the year-end report that is available for your perusal. Copies will be made available online or through US Mail Service. This includes the 2021 Income and Expense Statements and 2021 Balance Sheet.

Personal giving records are available to you at any time on Servant Keeper. Contact Helen in the church office to learn more about how to access those records.

The congregation is assessed 36.73 per person, based upon names on our rolls, in order to share funding of denominational services at all levels. We ask that you consider making a specific contribution to FPC in order to help fund this expense of \$14,472. Which will be paid to Presbyterian USA in January 2022.

Peace and Blessings
Bob Knittel

Treasurer

Treasurer

Faithful Facts / Treasurer's 2021 Year-end Report

With our continued challenge of dealing with the Pandemic we started the year worshipping through the use of online (YouTube), and as time continued and vaccinations rolled out, we moved to worshipping outside. What a treat! Spring was in the air, and we enjoyed seeing each other. Then in the fall, we had the pleasure of worshipping inside enjoying our newly renovated facility. (Wow!) But, again, what is most impressive is your faithfulness to the Ministry of First Presbyterian Church of Holland.

- The pandemic continues to change all our lives and First Presbyterian Church.
- Our Interim Pastor Linda Male and Associate Pastor Paul Van Kempen showed strength and flexibility keeping us together and connected to our faith in these difficult times.
- We purchased an upgraded safer bus to serve our friends with transportation needs
- And, again, one thing that didn't change was your faithfulness

Through prayer and faithfulness, we finished the year amazingly better than budget thanks to your commitment to First Presbyterian Church of Holland.

It's my responsibility now to help explain how all the numbers worked. This has to do with checking on the efficacy of our tools.

Following this letter, you can find the following detailed reports:

- The full and final 2021 Income (and Expense) Statement
- Our Balance Sheet, as of 12/31/2021
- Adopted 2022 Budget

Let us know if you have questions about any of this information.

And here is a simplified comparison between the 2021 actual accounting, excluding any capital campaign numbers.

	2021 BUDGET	2021 ACTUAL
INCOME	\$526,457	\$521,260

We received about \$5,197 less than originally estimated.

	2021 BUDGET	2021 ACTUAL
EXPENSES	\$536,457	\$498,806

We ended the operational fiscal/calendar year expending \$22,454 less than income. We will carry this forward as our Budget for 2022 is projecting an unfavorable finish and this will help offset some of the projected losses.

2021 Year End Financial Report

First Presbyterian Church

2021 YEAR END FINANCIAL REPORT

Ordinary Income/Expense Income

Pledge Receipts	423,265
Plate	426
Non Pledge Giving	43,077
Mission Fund Earnings	19,441
CARES Act Funding	23,658
Interest Income	71
Meeting Room Rental Income (AA)	3,000
Per Capita Income	7,339
Preschool Rent - Spring and Fall	983
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TOTAL INCOME	521,260

Expenses

Pastor Expense	93,315
Associate Pastor Expense	88,357
Staff Expense	131,882
Building & Business Expense	87,504
Spiritual Growth & Formation Exp	7,707
Worship, Arts & Music Expense	6,737
Connections	606
Session & Deacon Expense	201
Transportation Expense	-3,190
Outreach Expense	59,971
Per Capita Expense	14,409
Capital Campaign Mortgage Interest	11,307
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TOTAL EXPENSE	498,806

OPERATING INCOME **22,454**

Other Income	27,513
Other Expense	31,514
NET INCOME	<hr/> 18,453

Balance Sheet

First Presbyterian Church

2021 Year End Report

Balance Sheet

Dec 31, 21

ASSETS

Current Assets

Checking/Savings

Huntington Checking

308,570.34

Raymond James Investment Acct

1,865.28

Total Current Assets

310,435.62

Other Assets

Certificates of Deposit

91,058.29

New Covenant Mission Fund

540,561.36

New Covenant Building Fund

216,393.00

Total Other Assets

848,012.65

TOTAL ASSETS

1,158,448.27

LIABILITIES & EQUITY

Current Liabilities

Head of Staff Cont Ed

1,760.75

Advanced Pledges

40,286.09

Payroll Liabilities

9,685.63

Total Current Liabilities

51,732.47

Long Term Liabilities

Capital Campaign Mortgage Note

415,560.11

Total Long Term Liabilities

415,560.11

Total Liabilities

467,292.58

Equity

Special Offeringq

1,353.00

Designated Funds

38,544.19

Capital Campaign

-262,469.48

New Covenant Mission Fund

540,561.36

New Covenant Building Fund

216,393.00

Unrestricted Net Assets

138,320.58

Net Income

18,453.04

Total Equity

691,155.69

TOTAL LIABILITIES & EQUITY

1,158,448.27

2022 Budget

First Presbyterian Church 2022 Budget

Income	2022 Budget
Pledge Receipts	427,000
Plate	1,200
Non Pledge Giving	18,000
Mission Fund Earnings (Quarterly)	19,200
Interest Income	72
Meeting Room Rental Income (AA)	3,000
Per Capita Income	6,700
Preschool Rent - Spring and Fall	2,800
Other Receipts - Draw from CARES Act	23,658
Other Receipts - Draw from Memorial Fund	10,000
TOTAL INCOME	511,630
Staff Expenses	
Pastor Expense	121,339
Associate Pastor Expense	89,429
Staff Expense	133,862
Total Staff Expenses	344,630
Other Expenses	
Building & Business Expense	79,497
Spiritual Growth & Formation Exp	12,000
Worship, Arts & Music Expense	4,650
Connections	5,540
Session & Deacon Expense	1,020
Transportation Expense	2,300
Outreach Expense	58,300
Per Capita Expense	14,472
Capital Campaign Mortgage Interest	16,476
Total Other Expenses	194,255
TOTAL EXPENSES	538,885
NET INCOME	-27,255

FPC Value Statements

At First Presbyterian Church, we value...

We value creative worship in the Presbyterian tradition.

We strive to recognize God's image in all people and to be respectful of our differences

We welcome all to Christ's Table.

We affirm that church membership and leadership are not constrained by human labels but by God's gifts and grace.

We believe lifelong spiritual growth happens by navigating life's tough questions as individuals and as a community of faith.

We value strengthening community through serving, playing, studying and eating together.

We value sharing God's abundant grace and love in Jesus Christ today more than we value striving for salvation tomorrow.

We commit to outreach ministries through volunteering our time, talents and treasures.

We engage together in thoughtful Biblical and theological reflection on social and global issues, encouraging honest questioning and response.

We are proudly a congregation of the Presbyterian Church (USA)

We embrace the vibrant energy of our youth and nurture them to be leaders in the body of Christ



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