FIRST PRESBYTERIAN CHURCH ANNUAL REPORT 2022

Presented at the Annual Meeting on January 29, 2023.

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The 2022 annual report is available on our website at www.fpcholland.org. To all of you who contributed content and photos to the Annual Report, Thank you! If you have any questions or would like more detailed information about any of the following reports, please contact Rev. Paul Van Kempen.



A Note from Rev. Linda Male

Last year I wrote at the end of my 2021 Annual Report as Interim Pastor at Holland First Presbyterian Church, "At this time next year a new pastor will greet you with reflections in your 2022 Annual Report." I did not even consider that I might be writing this report again, at the end of my second year as your Interim.

In one sentence: 2022 has been a good year!

- Worship inside the sanctuary is rich and full. And the frosting on the cake is that we kept our live-streaming presence for every service. What we learned last year has been beneficial in ways that we did not realize. People express gratitude for our services of worship that they receive at home.
- Two adults were added to membership this year, and before they completed the classes and were formally recognized as members they actively participated in the ministries of the congregation. It is a joy to look forward to more being added in 2023.
- We welcomed three new staff members: Marlene Field (bookkeeper), Hannah Campau (office administrator), and Abbie Nutter (nursery). The staff had a "good-bye" lunch for our faithful bookkeeper Nancy Rodgers. And we expressed profound gratitude to our interim office administrator Helen Teutsch. It is a pleasure to share time and space with this staff.
- We continue to plan memorial services for those who died during COVID shutdown. Sometimes we wonder if the effects of those years will ever wear off. Over and over we remind ourselves of God's love in all circumstances.
- I truly appreciate working with my colleague Paul Van Kempen, Associate Pastor. We shared a vision of God's presence among us.
- On February 1, 2023 you will welcome a new pastor, Rev. Cathy Caldwell Hoop! Next year she will be reporting for the 2023 Annual Report. I am not afraid to say that she will be able to reflect on the care, support, and love shown in this congregation. My prayer is that she will serve you with intelligence, love, and imagination as you follow God's call.

I am grateful for this extra year as your Interim Pastor. I now know more fully how blessed I have been to be among you with your "fresh vision of God's vibrant energy and grace for all." Continue on your path that welcomes all who come through your doors. Continue to care deeply for one another as brothers and sisters in Christ. Continue to be grateful as you serve a risen Savior who walks alongside you. Let your identity as Beloved of God shape how you serve God and others.

Grace and peace to all, Linda (Interim Pastor, February 2021- February 2023)

I Corinthians 13:13 (*The Message*): Trust steadily in God, hope unswervingly, love extravagantly. And the best of the three is love.



A Note from Rev. Paul Van Kempen

It is always an interesting practice to look back over the previous year in preparation for the annual report. Maybe it is my innate desire to find patterns in chaos, but every year, as I look back and review, a theme seems to emerge, even if we didn't begin the year with a theme in mind.

The theme that stands out to me this year is progress through rethinking and restructuring. There seem to be two ways of making progress. One is to try something entirely new that has never been done before. The other is to look at what has been done in the past and to tweak it and improve it for the future. We made a lot of the second kind of progress in 2022, and we made it across many of the ministries of the church.

Here are some examples:

Pastor Linda and I rethought our theology in our preaching this past year. This was most evident in our "Half Truths" sermon series where we looked at things that we might have believed in the past and reassessed them for the future of the church.

We also made this kind of forward progress in our Adult Education classes in the spring. We spent almost two months talking about "How (Not) to Read the Bible." We looked back at our old assumptions and practices and charted a new way forward.

The Youth Group participated in progressive rethinking through our "re:form" curriculum. Together we discussed scripture, theology and faith all with the hope of reforming and renewing our beliefs.

At Peace Camp this summer we gave the kids a refreshed vision of what it means to live as ambassadors of peace and to work for this vision with "Their Own Two Hands."

We also made this kind of progress as we relaunched many of the ministries and events that were paused for Covid. Each time we restarted, we were able to reassess and to make progress to prepare our church for the future. This included things like the Easter Breakfast, the Shrimp Boil, and a new Sunday morning schedule, among many other examples.

This was a great year for the church. It was a year of looking back to prepare for the future. And as we look toward 2023, we have the exciting anticipation of Pastor Cathy's arrival. 2023 will be a year of new beginnings, of change, and yes, of progress. I look forward to working with Cathy and with all of you as we discover what God has in store for us next.

Grace and Peace, Rev. Paul Van Kempen

Youth@First

The Youth had a great year. This fall we started using the "re:form" curriculum from Sparkhouse and have had deep and meaningful discussion on everything from "Who Wrote the Bible?" to "Is God Male?" We also determined that Cinnamon Toast Crunch is the best cereal and had a great trip to Michigan's Adventure!

Highlights:

- 8 Cereals Tasted
- 7 Youth (+2 college kids) went to Michigan's Adventure
- Countless great conversations!



Michigan's Adventure Crew

Cereal Bracket ... Cinnamon Toast Crunch for the win



Preschool

This year the preschool added full day options for the 3-year-old and 4-year-old classes. Many families took advantage of this option. To accommodate this change, a full day aide was hired for each class. We have been so grateful to our new aides, Miss Kendra and Miss Rachel, for their presence in the classroom. Miss Jenny took a leave of absence this fall due to her husband's health. Her position as 3's teacher was covered by Miss Haley, Miss Amanda, and Miss Liz. It is so wonderful to have a strong community of support to help in times of need.

Highlights:

- 13 Volunteer board members
- 2 Wonderful aides
- 5 Wonderful teachers











Spiritual Growth and Development Council

and Small Groups!

2022 began a return and reimagining of many activities for all of our church families and youth.

- The Theater Group, Dinners for 7 began again and Young Families enjoyed Maple Sugaring, Playground/Pizza dates, and apple picking.
- A Lenten Study of , "Were You There" about African American Spirituals was able to meet both in person and on Zoom.
- Peace Camp, in partnership with ACTS, was our largest ever with 34 kids, 10 youth helpers, and 16 adult leaders.
- With a name change, the Camp and Paddle Weekend returned with 42 paddlers of all ages with 24 of those camping for 2 nights.
- September brought a dedicated Education Hour with a return to Worship Centers for our children, Youth Group and Adult Education.

Other intergenerational activities include:

- Easter Egg hunt
- Shrimp Boil/Dinner in August
- Trunk or Treat in October
- Making Jesse Tree ornaments to begin the Advent Season.

Highlights:

- Peace Camp
- Paddle Weekend
- Trunk or Treat/soup lunch







Spiritual Growth and Development Council

and Small Groups!



Easter Egg Hunt Shrimp Boil Two photos from Peace Camp Halloween Trunk or Treat











Transportation

Our bus has again been a blessing to this congregation! It not only is used weekly to bring members to Sunday morning services from Warm Friend, Freedom Village and Appledorn, but the youth traveled together to Michigan Adventure and Crane's Corn Maze--and that was half the fun. Several trips were made collecting kayakers/canoers at the end of their day of paddling back to their cars where they had started. Thanks to Lauren Stouffer, Barb Schreur and Lori Klinesteker, we were well represented in the Holland Parade of Lights with the inside and outside of the bus encased in Christmas blinking lights. None of this could have been accomplished without the teams that serve with such dedication and enthusiasm: Jon & Nancy Kreple, Matt & Danielle Peterson, Cassie Kregger & Corene D'Adonna, Jim Veltman & Alan Martens, and subs Bill & Janet Haines & Chris Urbaniak.





Kayakers Holland Parade of Lights



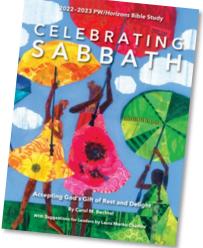
Presbyterian Women

Whoever said "things change" was right. Through attrition our core group is smaller – travel in retirement, health issues, needing a change in care level, even death, all having their impacts. We operate with a 4-women leadership group to offer the Horizons annual Bible Study from

September through May. The current author is Rev. Carol Bechtel, R.C.A, professor at Western Theological Seminary. Her "Celebrating Sabbath" calls us to consider how and what we think of as Sabbath. She has put Holland on the map across the denomination this year!

Unable to meet in large groups outside the church due to Covid, PW has not had an official annual meeting since June 2019, and a 2019 Advent soup luncheon in the narthex surrounded by workers, plastic sheeting, and even a painter! We had a catered picnic in June 2020 in a local park. However, as women of faith we look both within and beyond our community to support:

• At our September Bible study kickoff we donate to the *Presbyterian Women Birthday Offering* that funds up to five projects each year, in amounts of \$75,000 to \$150,000 each.



- We donate to *Resilience*, our local domestic abuse shelter and support programs, with new and unwrapped underwear for women and children during Advent.
- We support the *Presbyterian Preschool* with annual gifts of \$1,000, donating our entire stipend from Tulip Time, Inc. for staffing their Info Booth in costume during 9 days of Tulip Time. Sadly, that also changed during Covid as they stopped offering that service program. It was fun but busy, and "things change" certainly applies here. We are now using funds from a memorial donation given by a past member Gayle Ruisard. She would approve. We may need to go back to selling pigs in the blanket!
- We also donate to the *Resilience* "May Basket" support with gifts of personal items and gift cards for women.
- We support the *Lake Michigan Presbyterian Women* with our study group gifts, and an international women's prayer ministry called Least Coin literally committing a coin for each prayer in our daily lives. During Covid there were so many.

We will proudly show off our remodeled church building by hosting the Lake Michigan Presbyterian Women on April 22, 2023 at our church. Rev. Bechtel will be our speaker, and we will introduce our new Pastor Cathy Hoop. All women of FPC Holland are invited to join us for Bible study and some gatherings for food and fun.





Mission and Outreach Council

The purpose of the Mission and Outreach Council is to act as Christ's heart and hands in our community, and to educate and inform our members of ways they can connect. We do this by seeking partnerships and relationships with other agencies, where we can make a difference in the lives of our neighbors, and that offer opportunities for our church members to be involved in that work.

During 2022 our congregation has provided almost \$38,000 and numerous volunteer hours with these local agencies:

- ACTS
- Children's Advocacy Center
- Community Action House
- Escape
- Good Samaritan
- Habitat for Humanity
- Holland Free Clinic
- Kids Food Baskets
- 70 times 7
- Out on the Lakeshore
- Resilience

We also participated in several special events such as Peace Camp, CROP Hunger Walk, and the sponsorship of a booth at the Holland Project Pride Day. Outreach also helps organize the generosity of our church members by collecting coats, hats and mittens. and blankets for our neighbors in need. We also provided \$20,000 in support for Denominational mission work through the Presbyterian Church.

During the year, we have invited representatives from the local agencies we support to join us on Sunday mornings to share a little about their organization and ways that we as church members can be involved.

Our Outreach Kiosk has information regarding all of the local agencies that we work with as well as an outreach member available to chat with. We hope that you can stop by and see for yourself how we make a difference. We always have room on our council for more people who may be interested in helping guide how our church serves in our community. We hope you can join us at the Outreach Kiosk and ask us how you can be involved.



Worship and Arts Council

Vision Statement: "To create space for the meaningful worship of God that involves all the senses, challenges the mind, uplifts the soul and captures the heart"

Accomplishments:

- We had all in person services this year (77) with one outdoor service held at the Outdoor Discovery Center.
- We have an average of 78 views of our service streamed every Sunday.
- We have a new Deaf & Hard of Hearing ministry partially funded by a grant from Presbytery and support from Outreach Council that has drawn three visitors and has had three different student interpreters.
- Our FPC trio has played 26 times including two concerts raising money for Ukraine and the Joy Offering.
- We have implemented congregational art in the Café including Lois Rodgers bulletin covers, Jack Hyde mosaics, Birds of the Bible and nativity creches.



Left: Outdoor Discovery service Right: Beth Magennis interpreting for Deaf & Hard of Hearing Ministry



Below Left: Choir and musicians performing the Vivaldi *Gloria.* Below Right: Lois Rodgers sharing during children time describing the story of her Easter Service bulletin covers.







The deacons work to cultivate resources necessary to meet congregational needs in order to foster good will and strong relationships within the church. Deacons work closely with each

other, the session and pastors in building relationships with other church members to assess their needs. To do this the nine deacons work interchangeably in the Care Teams: Comforters, Nourishers, Handy Workers and Transporters.

- Provided 55 rides
- · Provided 54 meals to families/members
- · Visited 6 families in bereavement, provided 7 books
- · Visited and gave books to two families celebrating births
- Delivered 3 prayer shawls to members in need of prayers
- Sent cards to those on prayer lists including to 23 people on long term assisted living
- Delivered 32 holiday gift bags including those in assisted living or nursing homes
- Delivered 10 floral arrangements for bereavement

Where was God most apparent?

- "God was most apparent when I visited recent widows to deliver the devotions books. They were so pleased to have someone to listen and show FPC cares."
- "God gave me patience and understanding while helping a neighbor/church member with disabilities maneuver in and out of his vehicle to complete medical appointments and pay bills."

What was the highlight of the year?

- "When one of the widows I visited found me during the 'passing of the peace' and gave me a big hug. That's when I knew how much the visits from a deacon meant."
- "Helping administer the sacraments to an elderly couple in their home and the appreciation they showed."

How did you respond to the changes and challenges from Covid?

- "I'm glad the deacons looked at the Christmas gifts. I think what was done during Covid does not need to stay the same."
- "Wearing a mask without fear."

What did you learn?

- "I learned that I am more comfortable making visits than I thought."
- "There are needs among the congregation unseen and undetected often unless others aware make those needs known."

What is your hope for the future?

- "That the comforters team shares the load. Right now it is not very well organized. I think with better communication we can do better."
- "Myself and others look around and become more aware of the needs of others and address them."





Deacons signing cards

Packing holiday gift bags with youth



Stewardship Council

As our congregation returns to the sanctuary, the financial support remains faithful and consistent. We continue to receive steadfast financing for the administration, programs, and most importantly, the ministries of our church.

As is standard, the final financial report will not be completed until mid - January 2023. However, as of January 5, 2023, our current expenses stand at just over \$505,000.00. Our estimated amount of giving remains just shy of previous years at \$308,145.00 from 107 giving units. We do anticipate that the budget will remain balanced based on previous giving trends. But we do encourage those of you who have yet to report your estimated giving to do so. This will help us build a more realistic and effective budget for the coming year.

We anticipate that the 2023 giving income will remain roughly the same as was budgeted for 2022. Meanwhile, we do foresee the potential of a slight increase in the expense budget. This will be due in part to our continued efforts to support online worship and the facilitation of the leadership transition.

Despite returning to in-person worship, our congregation has not yet recovered the significant portion of worshipers that were lost over the last two years. This reduction of giving units has resulted in decreased financial support for various church functions.

On behalf of the stewardship committee, we thank the congregation for their unwavering commitment to our church.





Business and Building Council

In 2022, the Building and Business Council was glad to see our new upgraded and remodeled church getting the use that it had been missing out on during the pandemic. Coming back to church has been a godsend to us all as we get to visit again with our church family in person.

- An uninterruptable power supply (UPS) was installed as a battery backup for the computer network. This was the last piece of upgrading the church network needed to allow for uninterrupted live streaming and reliable power.
- In July we replaced the furnace in the preschool rooms and added air conditioning there at the same time. The plan is for the preschool to be open in the summer for the first time in 2023. The air conditioning will make that possible.
- We replaced the preschool 20 gallon electric hot water heater which had been close to failure. The previous hot water heater lasted over 20 years.
- Chris Urbaniak and her siblings had a lovely tree planted in the Memorial Garden as a memorial to Tom Urbaniak.
- A new television was purchased and installed in the M&M Café area for members to enjoy the service in the comfort of the chairs and tables there. This also returned the video and TV unit back to the youth room for the use of the youth group.
- New ergonomic and comfortable chairs were purchased for our wonderful, hardworking office and pastoral team.
- Although we continue to have occasional flat roof leaks, these were addressed. There was a leak in the hallway at the back of the sanctuary. Thom Samuelson replaced the discolored ceiling tiles.

Please feel free to reach out if you have any ideas that could help to make our building better in any way. The council would love your ideas to make the church more welcoming and energy efficient. We would love participation from the congregation.

Some plans for the new year include replacing our existing main hot water heater, looking into the possibility of solar panels, repaving the parking lot and adding a new 28.5" high round table and chair set in the M&M Café.

None of these changes and improvements would be possible without the help of all our council members, Jon Kreple, Janet Magennis, Sherry Martens and Tim Richardson. Thank you to Thom Samuelson for maintaining our building so well!

Connections Council

2 Peter 1:5 "...you must make every effort to support your faith with goodness..."

The Connections Council became revitalized during 2022 partially due to fewer restrictions caused by the Covid virus, but largely due to the goodness of many FPC volunteers.

Main events began with the return of our traditional Easter breakfast, when many church members, led by Diane Hayes and Alan Martens, worked diligently to provide a festive celebration - and wonderful food - for around 150 members and guests in our Fellowship Hall.

Later, in July, the council helped sponsor the Camp and Paddle Weekend, organized by Helen and Bob Teutsch, by providing funds for a group camping site enjoyed by 27 campers. An additional 13 FPCers joined them on the river.

Next came the Welcome Back Sunday celebration to mark the return of fall worship services, again with wonderful refreshments. Later, in early November and in conjunction with the Pastoral Nominating Committee and more volunteers, including Lori Klinesteker, Cassie Kregger, and Chris Urbaniak, our council sponsored an Open House event. This Saturday afternoon allowed approximately 75 members to meet-and-greet (and eat with) our in-coming head pastor.

Beyond all the members who devoted their time and energy to these special events, the council wishes to give special notice to all those who volunteered in 2022 for the Meet & Mingle Cafe, under the special leadership and efforts of Peggy Purdy and purchaser Diane Hayes. Finally, a Connections Council report cannot be made without mentioning our Greeter-Extraordinaire, Mary Bennett, who faithfully meets Sunday worshippers with welcoming words and smiles.

Matthew 10:40 "Whoever welcomes you welcomes me, and whoever welcomes me welcomes the one who sent me."





Easter breakfast

Personnel

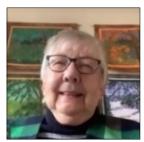
Personnel Council members includes Helen Teutsch, Dave Zessin, Bill Haines and Paula Perkins, Elder.

As we began 2022, the Personnel Council was tasked with filling critical vacant positions in a challenging job market and limitations with COVID restrictions. God's abiding presence was with our council as we hired Hannah Campau, Office Administrator, Marlene Field, Financial Administrator, and Abbie Nutter, Nursery Supervisor. They are welcome additions to our already amazing staff!

We were also fortunate to renew Rev. Linda Male, Interim Pastor's Covenant agreement to lead our congregation a second year while the PNC searches for a head pastor.

A huge thank you to Personnel Council member Helen Teutsch, for covering as Office Administrator the first part of the year, as we searched for Hannah. Helen revised office process manuals and trained Hannah to ensure a smooth onboarding.

The highlight of the year was Personnel Council partnering with PNC to create & present call terms for our soon to be head pastor, Cathy Hoop. The staff couldn't be more excited as we look ahead at 2023 being fully staffed and having Cathy's leadership and guidance. We revised the Personnel Handbook and are prepping for her arrival!





















Top: Rev. Linda Male, Rev. Paul Van Kempen, Thom Samuelson, Lori Klinesteker

Middle: Abbie Nutter, Hannah Campau, Marlene Field

Bottom: Jane Oosterhouse, Chuck Norris, Sue Stock





Boy Scout Troup #147

Where was God most apparent?

 It was most visible in how our boys are turning into young men. They are respectful and fun, with lots of laughter. If you listen closely, there is mentorship between them, as well as compassion and caring.

What was the highlight of the year?

 Summer Camp – we had 20 scouts attend and 6 adults. We traveled again to Cole Canoe Base in Alger, MI where we shared a campsite with another troop whom we really bonded with. We have already scheduled to share the same site with the same troop and are even trying to plan a spring outing together. It's great to see the boys all come together and form friendships that have been lasting.

How did you respond to the changes and challenges from Covid?

- Pivoted to on-line meetings and followed guidance at whatever location we met. We shifted many meetings to outdoors.
- Established a committee position dedicated to Risk Assessment so that information on latest policies and recommendations can be gathered and communicated to parents so they can make the best decisions for their Scouts and families.

What did you learn?

• That our Scouts and families are flexible, and the program still allows us to find creative ways to make things work.

What is your hope for the future?

 Our hope is to channel our creative energies to overcoming some significant challenges ahead: a) our income, while higher this year, is still below our operating budget and passing costs onto our scouting families are difficult; b) the troop is smaller than in past years, with fewer families able to tow our trailers, so we have started to convert to "car camping" events.

Number of people involved

20 adults Rechartered in 2022 down from 27 in 2021

People served

• 23 Scouts Rechartered in 2023 unchanged from 2021

Number of events held

• 37 meetings and 12 outings - up from 30 the year prior

Total amounts raised

• Raised \$2,800 from parking events at both Tulip Time and Park-to-Park, up from \$363 last year.

Total number of people impacted

• Not tracked, but between direct contact and service we estimate over 300.

Growth or decrease since previous year

• There were 5 new scouts between 2022/2023.





Boy Scout Troup #147



We had the pleasure of sharing our summer camp experience for the week at Cole Canoe Base with Troop 176 out of Grand Blanc. The Scouts worked extremely well together and by the second night, they merged and were operating like one big Troop.

Cole Canoe Base gives Scouts the opportunity to try several shooting sports including archery. The Scouts were able to shoot at targets and had

the opportunity to participate in a 3-D archery course.

Beast Feast is a cooking competition and is one of the highlights of the week at summer camp! Oktoberfest was our theme this year and the Scouts made bratwurst, german fries and Black Forest Cake!







Church Membership in 2022

New Church Members

2

Total Church Members 372

We celebrate our members who joined in 2022:

- Jim Veltman and Sarah Veltman
- Jeff Holmes has been received by Session in 2019, and upon baptism will be entered as member in the permanent book of records.

We celebrate the birth of:

- · Charles Jonathan to Kyle and Jenn Kreps
- Matthew Austin to Andrew and Melanie Reynolds
- Theodore Albert to Emily and Joe Conklin

We celebrate the lives of those who passed in 2022:

Tom Alderton, Kurt Bauer, Erwin Gutsell, Bonnie Jones, Karen Lichti, Lynette Rumsey, Jim Rodgers, Karlyn Sisson, Lois Sligh, Chuck Smith, Mavis Swanson, Tom Urbaniak, Jeanne Weber.

RULING ELDERS

Class of 2023:	Janet Brashler – Worship & Arts Sandy Peterson – Spiritual Growth	Paula Perkins – Personnel
Class of 2024:	Linda Clark – Connections Tim Staal – Outreach Jane Olney – Youth Elder 8/31/202	Sherry Martens – Bldg. & Bus. / Stewardship Amy Vander Meer – Spiritual Growth 3
Class of 2025:	Gail Hering – Outreach Jon Mc Fadyen – Spiritual Growth Danielle Peterson – Connections	Beth Magennis – Worship & Arts Catherine Olney – Bldg. & Bus.
DEACONS		
Class of 2023:	Gloria Ford, Sarah Glover, Vern Hostetler	
Class of 2024:	Colleen Ball, Jessica Kregger, Linda Winkelmann	
Class of 2025:	Nancy Staal, Lauren Stouffer, Paul Van Kolken	

Thank you to our retiring class of 2023 Ruling Elders: Janet Brashler, Paula Perkins, Sandy Peterson, and Deacons: Gloria Ford, Sarah Glover, Vern Hostetler



Treasurer

Faithful Facts / Treasurer's 2021 Year-end Report

2022 was a year that was closer to normal, for the most part we worshiped at the Church with the option of worshiping online. Many of us enjoyed the personal contact and fellowship with coffee and cookies in hand.

I am always at awe with your faithfulness to the ministry of First Presbyterian Church of Holland.

- Our interim Pastor Linda Male and associate Pastor Paul Van Kempen did a great job helping all of us in maintaining our faith as we adjusted to some what normal lives.
- We hired a Head Pastor after a lengthy search to find the right individual that will serve our congregation.
- And, again one thing that didn't change was your faithfulness.

Through prayer and faithfulness, we finished the year very close to budget thanks to your commitment to First Presbyterian Church of Holland.

It is my responsibility now to help explain how all the numbers worked. This has to do with checking on the efficiency of our tools.

Following this letter, you can find the following detail reports:

- The full and final 2022 Income (and Expense) statement
- Our Balance Sheet as of 12/31/2022
- Adopted 2023 Budget

2022 Budget2022 ActualIncome\$516,860\$519,097We received \$11,677 less than originally estimated.

	2022 Budget	2022 Actual
Expenses	\$544,115	\$517,010
Other Income	\$54,617	
Other Expens	es \$60,367	

We ended the operational fiscal/calendar year better than expected with a operating loss (\$3,663) which is better than our original estimate of an operating loss of (\$27,255).

Blessings, Bob Knittel, Treasurer



2022 Year End Financial Report

First Presbyterian Church

2022 Year End Financial Report

Ordinary Income/Expense

Income

Pledged Receipts	389,810
Plate	1,278
Non-Pledge Giving	116,350
Advanced Pledge Receipts	(22,379)
Mission Fund Earnings	15,982
Transfer from New Covenant	5,046
INTEREST INCOME	141
Meeting Room Rental Income	3,345
Per Capita Income	6,357
M&M Cafe	437
Preschool Rent	2,730
Total Income	519,097

Expenses

Pastor Expense	95,413
Associate Pastor Expense	90,488
Staff Expense	131,116
Building and Business Expense	101,607
Spiritual Growth & Formation Expe	8,470
Worship, Arts & Music Expense	4,788
Connections	1,855
Session & Deacon Expense	559
Transportation	609
Pastoral Nominating Committee	3,783
Outreach Expense	53,648
Per Capita Payment	14,472
Capital Campaign-Mortgage Inter	10,210
Reconciliation Discrepancies	-8
TOTAL EXPENSE	517,010
OPERATING INCOME	2,087
Other Income	54,617
Other Expense	60,367
NETINCOME	-3,663



First Presbyterian Church 2022 Year End Report Balance Sheet

Dec 31, 22

		BOO OI, EE
ASSETS		
Current Ass	ets	
	Checking/Savings	
	HNB Checking - Operating	296,601.93
	Raymond James Investme	1,865.93
Total Currer	nt Assets	298,467.86
Other Asset	S	
	CERTIFICATES OF DEPOSIT	91,089.86
	New Covenant MissionFund	435,786.08
	New Covenant BuildingFund	183,356.45
Total Other	Assets	710,232.39
TOTAL ASSETS		1,008,700.25
LIABILITIES & EQUITY		
Liabilities		
	Current Liabilities	
	Head of Staff	1,760.75
	Advanced Ple	
	Payroll Liabil	8,115.47
	Total Current Liabilities	32,255.31
	Long Term Liabilities	
	CAPITAL CAMPAIGN-MOR	400,575.19
	Total Long Term Liabilities	400,575.19
Total Liabili	ties	432,830.50
Equity		
	SPECIAL MISSION OFFERINGS	1,703.00
	DESIGNATED FUNDS	42,027.40
	DESIGNATED FUNDS-Capital Camp	-258,020.85
	New Covenant Mission Fund	435,786.08
	New Covenant Duilding Fund	402 250 45

	New Covenant Mission Fund	435,786.08
	New Covenant Building Fund	183,356.45
	Unrestricted Net Assets	197,059.71
	Net Income	-3,662.95
Total Equity		598,248.84
TOTAL LIABILITIES & EQUI	тү	1,031,079.34



First Presbyterian Church 2023 Budget

		2023 Budget	
Income	Diadgod Possinto	255.000	
	Pledged Receipts	355,000	
	Plate	1,200	
	Non-Pledge Giving	104,712	
	Mission Fund Earnings Interest Income	20,000 72	
		3,000	
	Meeting Room Rental Income		
	Per Capita Income Preschool Rent	6,700 2,800	
	Total Income	517,142	
Staff Expens	se		
2	Pastor Expense	120,255	* Includes terms of call plus relocation.
	Associate Pastor Expense	95,197	
	Staff Expense	139,122	
	Total Staff Expenses	354,574	
Other Exper	ISES		
	Building & Business Expense	94,830	
	Spiritual Growth & Formation Expense	10,000	
	Worship & Arts Expense	6,700	
	Connections	3,540	
	Session & Deacon Expense	1,020	
	Transportation	1,300	
	Outreach Expense	40,000	
	Per Capita Payment	14,472	
	Capital Campaign-Mortgage Inter	16,476	
	Total Other Expenses	188,338	
	Total Expenses	542,912	
	Net Income	-25,770	



First Presbyterian Value Statements

At First Presbyterian Church, we value...

- We value creative worship in the Presbyterian tradition.
- We strive to recognize God's image in all people and to be respectful of our differences.
- We welcome all to Christ's Table.
- We affirm that church membership and leadership are not constrained by human labels but by God's gifts and grace.
- We believe lifelong spiritual growth happens by navigating life's tough questions as individuals and as a community of faith.
- We value strengthening community through serving, playing, studying and eating together.
- We value sharing God's abundant grace and love in Jesus Christ today more than we value striving for salvation tomorrow.
- We commit to outreach ministries through volunteering our time, talents and treasures.
- We engage together in thoughtful Biblical and theological reflection on social and global issues, encouraging honest questioning and response.
- We are proudly a congregation of the Presbyterian Church (USA).
- We embrace the vibrant energy of our youth and nurture them to be leaders in the body of Christ.



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